Appointment to Instructor (Ref. Section IV., IV.A.)	
	Applicant must hold a degree as a Doctor of Medicine or its equivalent, Doctor of Philosophy, or a graduate degree in a discipline
	related to medicine.
	Applicant must have demonstrated ability to contribute to a teaching program in a scholarly manner.
	Applicant must have demonstrated ability in providing clinical service and/or support of research activities, or actively contribute
	to a research program.

to a research program. Applicant must demonstrate collegiality as defined in the Three letters of evaluation provided from senior individuals (at least one should be extramural), who speak to the appli or

research and education.

Appointment or Promotion to Professor